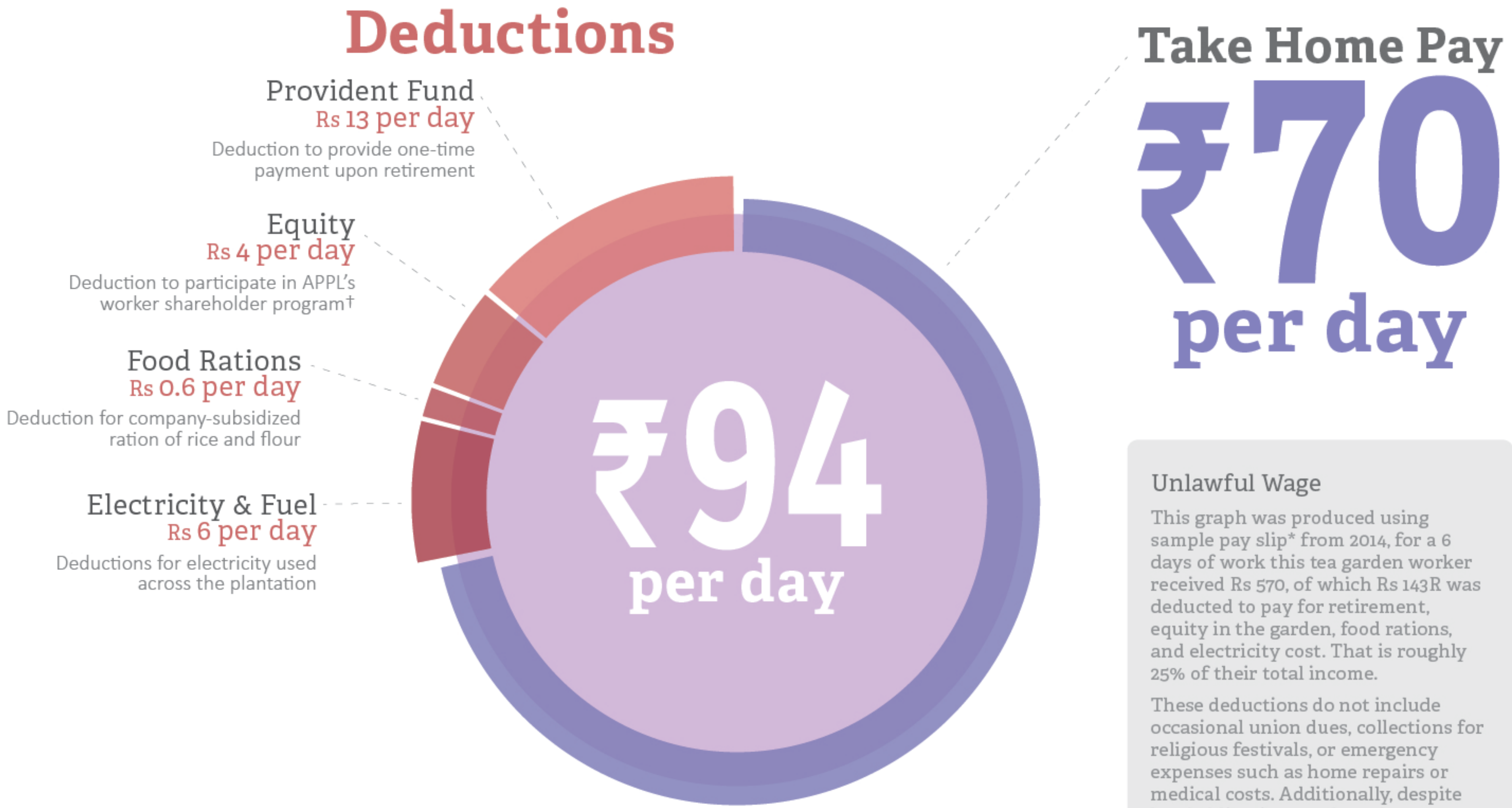


Tea Worker Income Breakdown

Net income after company deductions for tea plantation workers in Assam, India



Unlawful Wage

This graph was produced using sample pay slip* from 2014, for a 6 days of work this tea garden worker received Rs 570, of which Rs 143R was deducted to pay for retirement, equity in the garden, food rations, and electricity cost. That is roughly 25% of their total income.

These deductions do not include occasional union dues, collections for religious festivals, or emergency expenses such as home repairs or medical costs. Additionally, despite legal obligation, workers do not recieve paid leave on Sunday.

*sample pay slip from Amalgamated Plantations Private Limited
†the worker shareholder program in completely unique to APPL